

The CAP Monitor

Summer 2005 - Issue 21

In this issue...

College of Alberta Psychologists

Annual Meeting and Information Sessions	pg. 2
Continuing Competence Program Update	pg. 4
Examination Results	pg. 4
Council and Committee News	pg. 5
News and Announcements	pg. 6
Updates to the Register	pg. 9
Privacy Legislation Update	pg. 10
Resources	pg. 11

To serve the interests of the public and guide the Profession of Psychology.

Annual Meeting and Information Sessions

The College's annual meeting and information sessions will be held in September 2005. In the past this meeting has been held in the spring. This change is being made to ensure that all administrative and financial year-end information is available to the membership. For the second consecutive year, the College will be presenting information sessions that would be of interest to members.

Last year presentations addressed the *Health Professions Act*, Privacy Legislation Information, Hot Issues in Discipline, Supervision, and Continuing Competence. This year presentations will also address registration issues. This is particularly pertinent as there will be several changes related to registration under the *Health Professions Act*. This will have an impact on all psychologists practicing in the province.

Plan to join us on September 17th
Following the Information Sessions, the College will hold its Annual Meeting
and Volunteer Appreciation Reception.

Everyone is welcome to attend.

College of Alberta Psychologists Council, 2005-06

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Horst Mueller

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Chair, Practice Review Committee

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Chair, Registration Committee

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Eileen Baril

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Shenade Johnson

Registration Coordinator

Leanne Vanderhelm

Assistant to the Complaints Director

Kathy Semchuk

Receptionist / Office Assistant

Cheryl Ferguson

The College of Alberta Psychologists
Annual Meeting and Information Sessions
Sat., September 17, 2005
Edmonton Chamber of Commerce
Suite 700, 9990 Jasper Avenue

Council Meeting
10:00 a.m. - 12:30 p.m.

Information Sessions
1:00 p.m. - 4:00 p.m..

Session A

"Hot Issues in Discipline"
Frequent Areas of Complaint
Standards of Practice

Ethical Issues in Working with
Pre/Post-Divorce Families

Panel Discussion:
Informed Consent in
Multi-Disciplinary Settings

Session B

Professional Regulation
Regulatory Developments

Health Professions Act:
Status of Standards of Practice,
Code of Ethics and Guidelines

Continuing Competence

Mandatory Registration

Practice Permits

Liability Insurance

Privacy Legislation

Registration Process
"Everything You Ever Wanted
to Know About Registration, But
Were Afraid to Ask"

Annual Meeting and
Volunteer Appreciation Reception
4:30 p.m. - 6:00 p.m.

Continuing Competence Program Update

by Paul Jerry

Dear Members,

Over the past year, members of the Practice Review Committee (PRC) have been developing the College's proposed Continuing Competence Program in anticipation of our profession's proclamation under the *Health Professions Act*. The importance of this event is that, once proclaimed, the clock starts for implementation. At that point, we will have five years to have an acceptable program in place. As of this writing, we still await proclamation.

Many of you will recall the information sessions presented by the PRC in various locations last fall. One of our tasks was to include a sample of the Declaration in this year's fee notice, allowing members to become familiar with the anticipated process for filing a Declaration of competence along with the annual dues payment. One challenge we faced was the timing of our meetings leading up to the fees notice mail-out. Members who are interested in participating in a voluntary program of sending in their Declarations should contact Kathy Semchuk, k.semchuk@cap.ab.ca.

PRC will establish a sub-committee which will be responsible for working through the details of implementing the Continuing Competence Program and updating members about their progress via *The CAP Monitor* and the CAP website. Jana Hyer Davies, a member of the Practice Review Committee, will Chair this sub-committee. If you have an interest in contributing to this project, please contact Kathy Semchuk, k.semchuk@cap.ab.ca.

The sub-committee will participate in the Continuing Competence Interest Group of the Federation of Regulated Health Professions of Alberta. As

well, Jana Hyer Davies and Eileen Baril, Complaints Director, will attend the National Continuing Competence Conference November 2 – 3, 2005 in Edmonton.

We appreciate the interest our members have shown in the ongoing regulation of our profession and we encourage you to keep track of our progress through the College website.

Paul Jerry is the Chair of the College's Practice Review Committee

Examination Results

EPPP Results

A total of 73 candidates wrote the EPPP examinations between December 1, 2004 and May 31, 2005.

Pass 46 (63%) Fail 27 (37%)

Oral Examinations

A total of 61 candidates undertook the oral examination between December 1, 2004 and May 31, 2005.

Pass 56 (92%) Fail 5 (8%)

CAP Guideline Updated

Council has approved the renaming of and revisions to the guideline entitled "**Control of Psychological Tests by Psychologists.**"

For details, see the College website, www.cap.ab.ca, or call the College office.

News & Announcements

Council and Committee News

Thanks!

Sincere thanks to all who volunteer to serve on the College's committees. Without your active participation, the work of the College could not continue. Your efforts are very much appreciated!

Chartering Committee

Jean Pettifor, chair, and Derek Truscott and Wendy Hawkins, members, were reappointed.

Credentials Evaluation Committee

Ali Al-Asadi and Lee Handy, panel chairs, and Jeffrey Blanchard and Ken Gardner, members were reappointed for a further term.

Thanks to Kirstie Kneppers, Lisa Harpur and Peter Wass who have completed their terms as members.

Discipline Committee

Joanna Dabrowski, panel chair, and Lorraine Breault and Marilyn Phelan, members, were reappointed.

Oral Examinations Committee

Welcome to Ayalah Ailyn and Lorraine Breault, new members. Reappointments: Marianne Miles, Judy Chew and Gerald Cossitt, panel chairs; Andre Masson, Kerry Mothersill and Neil Mulholland, members.

Thanks to Kerry Bernes, Peter Calder, Carol Chandler, Robert Hall and Gloria Jacobucci who have completed their terms as members after many years of service.

Practice Review Committee

Welcome to Ann Marie Dewhurst, member. Tom Strong, member, was reappointed.

Thanks to Lorraine Breault who has completed her term as a member after serving on the committee since 1999.

Registration Committee

Thanks to Sonya Flessati, who has completed her term as a member after serving on the committee since May 1999.

News & Announcements

News and Announcements

Health Professions Act Update

The proclamation of the Psychologists Profession Regulation, under the *Health Professions Act*, is expected in early fall. CAP will do a special mailout to members outlining the significant changes and impact of this new legislation immediately upon proclamation.

CAP Member Honoured

The College of Alberta Psychologists congratulates Dr. Michael King on receiving the Canadian Psychological Association's (CPA) **Distinguished Contributions to Psychology** award at the CPA Convention in June. Dr. King has been a longstanding contributor to the College and the profession of psychology in the province of Alberta.

Policy on Service Delivery in Supervised Hours in the Registration Process

Current bylaws indicate that a minimum of 50% and a maximum of 75% of the total 1600 hours of supervised practice must be spent in service delivery.

Council approved the following policy in May 2005:

Service delivery would be any client activity and related documentation including report writing. Examples of what is **not** service delivery:

- Supervision
- Professional development/continuing education (e.g., learning new tests or treatments, reading, attending workshops, conferences, literature reviews, seminars, rounds, etc.)
- Administrative/organizational tasks e.g., preparing monthly billings, STATS, staff meetings, etc.)

Volunteers Needed!

The College of Alberta Psychologists relies on member volunteers to effectively fulfill its mandate as a regulatory body. Volunteer service is appreciated, and the organization and membership rely on those who volunteer.

If you wish to be considered by Council for service on a College Committee, please complete the Application for Committee Service form provided on the website under Registrants.

Completed applications can be directed to the Registrar at the CAP office.

All committee appointments will be made by Council.

Members who volunteer for committee service are required to contribute to at least 50% of the meetings or panel sittings.

Oral Examiners

The Oral Examinations Committee is looking for new examiners. Oral Examiners are responsible for conducting oral examinations of candidates for registration as psychologists to determine that the candidate demonstrates a minimum standard of competence for independent practice, and a minimum standard of knowledge and judgment in matters of jurisprudence and ethics. The majority of committee members do not receive an honorarium; however, Oral Examiners receive \$50 per exam.

Credentials Evaluation Committee

The Committee reviews the applications for evaluation of academic credentials of psychologists and other categories of registrants. The Committee determines if the candidate's qualifications meet the standards established in legislation, regulation and bylaws.

News & Announcements

News and Announcements

Notice to Registered Psychological Assistants

Since the government of Alberta has decided that psychological assistants will no longer be regulated as health professionals under the new *Health Professions Act*. Dr. Sandra Collins, then President of the College of Alberta Psychologists, has written an open letter to all registered psychological assistants describing the effects of this change. A copy of the letter is available on the College website at www.cap.ab.ca, under News.

Calendar

Calendar of Events

Council Meetings

September 17, 2005
October 29, 2005
December 3, 2005
January 21, 2006
March 4, 2006
May 27, 2006

Anyone planning to attend should contact the CAP office for details.
The most recently approved minutes can be found on the CAP website.

Annual Meeting and Information Session

September 17, 2005

Credentials Evaluation Committee Meetings

<i>Meeting Date</i>	<i>Deadline for Application</i>
September 16, 2005	August 22, 2005
October 21, 2005	September 26, 2005
December 2, 2005	November 7, 2005

Oral Examinations

<i>Dates</i>	<i>Deadline for Application</i>
October 3 - 7, 2005	August 15, 2005
January 24 - 28, 2006	November 25, 2005

Registration Committee Meetings

<i>Meeting Date</i>	<i>Deadline for Submissions</i>
August 26, 2005	August 12, 2005
September 26, 2005	September 12, 2005
October 28, 2005	October 14, 2005
November 21, 2005	November 7, 2005
December 16, 2005	December 2, 2005

...continued on next page

Registration Changes Effective September 1, 2005

The CAP Council has approved changes to registration requirements and the Criteria for Evaluating Academic Credentials of Candidates for Registration as Psychologists. These changes were made for two reasons:

1. to ensure transparency in our processes for assessing the competencies identified in the Mutual Recognition Agreement under the Agreement on Internal Trade
2. to specifically identify the competencies that are directly assessed through supervision.

An overview of the changes appears below.

These changes will be effective September 1, 2005.

Candidates for Registration will be assessed on the basis of both foundational knowledge in psychology and the five core competencies as defined in the Mutual Recognition Agreement under the Agreement on Internal Trade.

Means of Evaluation

Foundational Knowledge

- Graduate degree
- Psychology courses
- EPPP exam

Core Competencies

Interpersonal Relationships

- Supervision
- References

Assessment and Evaluation

- Course requirement
- EPPP
- References

- Supervision

Intervention

- Course requirement
- EPPP
- Supervision
- References

Research

- Course requirement
- EPPP
- References

Ethics and Standards

- Course requirement
- EPPP
- Supervision
- References
- Oral exam

The following changes to the Criteria for Evaluating Academic Credentials will be implemented in accordance with the Mutual Recognition Agreement under the Agreement on Internal Trade.

- The candidate must have obtained a graduate degree with a major in psychology or a graduate degree with content substantially equivalent to a degree with a major in psychology.
- A graduate level course in **Intervention and Consultation** will be required:

Applicants must complete one graduate half course (3-credit) in each of the following core competency areas:

- ethics and standards
- research design and methodology
- assessment and evaluation
- **intervention and consultation**

- The requirement for coursework in Foundational Knowledge (substantive content areas) is increased from three 3-credit psychology courses to **four 3-credit psychology courses**:
- Candidates must have successfully completed a graduate or senior undergraduate 3-credit psychology course in **each of the following four** substantive content areas:
 - biological bases of behaviour
 - cognitive/affective bases of behaviour
 - social bases of behaviour
 - psychology of the individual

For details, visit the CAP website,

<www.cap.ab.ca>

or call the College office at

(780) 424-5070 or (1-800) 659-0857.

Register Updates

Updates to the Register

New Members

Congratulations and welcome to the 58 new Chartered Psychologists and 4 new Psychological Assistants who have been added to the Register between December 1, 2004 and May 31, 2005.

Chartered Psychologists (Practicing)

Mr. Wesley Bartel
Ms. Carmen D. Baumgarten
Ms. Sandra M. Beggs
Mr. Leslie Berg
Ms. Shannon Bullough
Mr. T. Arthur Burrows
Mr. Steven Burton
Ms. Wanda Cassidy
Ms. Patricia Chemerys
Ms. Michelle Crawford
Ms. Cia Crawford-Malcolm
Ms. Diane Cuffley
Mr. Anurag Dhand
Ms. Diane Marie Evans
Ms. Nicole Forgeron
Ms. Leah Fraser
Mr. Jared Froese
Ms. Kasia Galperyn
Dr. Sharon Habermann
Mr. Robert Hadden
Ms. Susan Huculak
Ms. Roberta Coranne Johnson
Ms. Karin Kemeny
Ms. Colleen Knutson
Ms. Susan G. Leslie
Ms. Patricia Lett
Ms. Jolanta Liebszeit
Ms. Donna MacDonald
Mr. Larry "David" McGale
Mr. Terrence McGaughey
Ms. Naomi McKinney
Ms. April Nelson-Sui
Ms. Tamara Oberle
Dr. Sylvie Pappas
Ms. Lisa Porret
Ms. Tara-Anne Powell
Dr. Manreet Riar
Dr. Robyn Rilett
Mr. Derek Robinson

Ms. Joy E. Robinson
Ms. Susan Rochow
Ms. Danielle Rousseau
Ms. Barbara Rusiewicz-Enright
Ms. Krista Schultz
Ms. Lisa Sellars
Ms. Barbara Speidel
Ms. Amelia Stadnick
Ms. Jennifer Strebchuk
Ms. Annie (Qurat-ul-ain) Syed
Ms. Gabriela Vitkova
Ms. Marlen Walker
Ms. Shauna G. Walker
Ms. Cassandra White
Ms. Pamela Zacharias

Chartered Psychologists (Non-Practicing)

Mr. Donald Brekkan
Ms. Kathy Humbke
Ms. Jennifer MacDougall
Ms. Catherine Willett

Psychological Assistants (Practicing)

Ms. Sonita Goehring
Ms. Charlene Gorski
Mr. Richard Isaacs
Ms. Nicole Pronk

Deaths

The College has learned, with regret, of the death of Dr. Kent Mahoney and Mr. Bhairava Sinha and sends sincere condolences to their family, friends and professional colleagues.

2005/06 Voluntary Delistings

Chartered Psychologists (Practicing)

Ms. Rosemary Entwisle
Mr. Dennis Maier
Dr. Terrance R. Mott
Mr. E. Selby Parfitt
Ms. Dolores Seaman
Dr. L. Dean Stetson
Mr. William D. Thomas
Ms. Olga S. Wilson

Chartered Psychologists (Non-Practicing)

Ms. Helene Canesson
Ms. Marilyn Christensen
Dr. O.G. Deatherage
Dr. Guy F. Doll
Mr. Fred Dubray
Mr. Robert L. Ewashen
Ms. Alice Griffith
Ms. Brenda Hurd
Mr. Douglas Krenz
Ms. Judith Kreuger
Dr. Rosemary Liburd
Dr. Robert Loo
Dr. Loren E. McMaster
Ms. Holly Neville
Dr. David Pare
Dr. Renee Piche
Mr. A. Bruce Walker

2005/06 Delisting for Non-Payment of Fees

Chartered Psychologists (Practicing)

Ms. Mary Dougherty
Ms. B. Jean Harvie
Dr. Louise Penkman

Chartered Psychologists (Non-Practicing)

Dr. David M. Romney
Dr. Jane Silvius

Provisional Chartered Psychologists

Ms. Lisa Bauche
Mr. Gregory Tarkowski

Privacy Legislation Update

by Katrina Haymond

An article published on the College website entitled “Privacy Tips for Psychologists” provided information about new privacy legislation that psychologists in Alberta were required to comply with, effective January 1, 2004. Since then, on June 2, 2005, the provincial government has passed an amendment to Alberta’s private-sector privacy legislation, the Personal Information Protection Act (PIPA).

Before PIPA was amended, it specifically stated that PIPA did not apply to “health information.” Psychologists in private practice were instead required to comply with the federal private sector privacy legislation, the Personal Information Protection Electronic Documents Act (PIPEDA).

As a result of the amendment, PIPA now applies to all “personal information” that is collected, used and disclosed by psychologists in private practice, including health information. Psychologists in private practice are now governed by PIPA, instead of PIPEDA. Psychologists who are in public practice will continue to be governed by public sector privacy legislation such as the *Freedom of Information and Protection of Privacy Act* or the *Health Information Act*.

While there are some specific differences between PIPA and PIPEDA, the provincial and federal legislation is based on the same fundamental principles. Accordingly, we recommend that psychologists continue to comply with the following rules relating to the collection, use, disclosure of and access to personal information.

- Obtain your client’s consent before collecting, using and disclosing personal information. Although verbal consent may be sufficient to comply with PIPA, the College recommends that you obtain written consent, which will establish that consent has been obtained should any questions arise.
- Collect personal information only for reasonable purposes, and only collect as much information as is reasonable for those purposes.
- Use and disclose personal information only for the purposes for which it was collected.
- On request, provide your client with information about the existence, use and disclosure of their personal information.
- Ensure that the personal information you obtain is as accurate as possible.
- On request, correct personal information that is inaccurate.
- Designate an individual (yourself or a staff member) to make sure you are familiar with your obligations under PIPA and to facilitate all requests for disclosure of and access to personal information.

These are the general rules applying to psychologists regarding patient information. However, psychologists should be aware that there are a number of exceptions to these general rules which allow psychologists to use and disclose patient’s personal information without first obtaining the patient’s consent (e.g., where there is a Court order requiring disclosure).

For more information about your obligations under PIPA, visit the Privacy Commissioner’s website at www.oip.ab.ca and click on PIPA.

*Katrina Haymond is a Barrister & Solicitor
with Field LLP in Edmonton.*

Resources

CAP Publications

Available on a cost-recovery basis from the College office:

- a) Copies of CAP practice guidelines (individually or as a package)
 - Addressing Recovered Memories
 - Advertising and Other Public Communication
 - The Use of Aversive Techniques in Behaviour Management
 - Child Custody Assessment
 - The Control and Use of Tests by Psychologists *Revised*
 - Non-Discriminatory Practice
 - Release of Confidential Information
 - Service Fees for the Provision of Copies of Client Files
 - Psychological Evaluations for Child Protection Decisions
 - Limits to Confidentiality and Consent for Services:
Special Issues in Working with Minors and Dependent Adults
 - Dual Roles: Guidelines for Conducting Assessments and Providing Therapy with the Same Client
- b) “Status of Codes of Ethics, Codes of Conduct & Guidelines in the Regulation of the Psychology Profession in Alberta”
- c) “Receiving Services from a Chartered Psychologist...” (brochure)

Websites

The College’s website at www.cap.ab.ca serves two purposes: communication with the public and communication with College members. The website is updated regularly and is a good source of information for everyone.

Other useful websites for CAP members:

- Psychology Profession Act and Regulations, www.gov.ab.ca/qp
- Health Professions Act, www.gov.ab.ca/qp
- Psychologists’ Association of Alberta, www.psychologistsassociation.ab.ca
- Canadian Psychological Association, www.cpa.ca
- Association of State and Provincial Psychology Boards, www.asppb.org

Supervision Consultants

Jon Amundson and Walter Goos, Supervision Consultants for the College, provide consultation to provisional psychologists and supervisors and assist in the resolution of conflicts between provisional psychologists and supervisors.

Contact information:

Jon Amundson
1614 – 8th Avenue NW
Calgary, AB T2N 1C2
Phone: (403) 289-2511
E-mail: amundsoj@shaw.ca

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The **CAP Monitor** is a regular publication of the
College of Alberta Psychologists.

The CAP Monitor is complete and accurate to the best of our knowledge at the time of printing. We apologize in advance for any errors or omissions.

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Website: www.cap.ab.ca

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