

The **CAP** Monitor

College of Alberta Psychologists

Winter, 2003 - Issue 16

To serve the interests of the public and guide the Profession of Psychology.

Dual Roles Guideline

The Practice Review Committee has developed an important guideline entitled: Dual Roles: Special Issues Regarding the Provision of Therapy and the Conducting of Assessments Which May Impact on the Funding or Legal Rights of Clients. At its January meeting, CAP Council approved this draft to be made available for consultation with members.

The College would appreciate your comments and feedback on this important document.

The document may be obtained from the CAP website at www.cap.ab or by calling the CAP office. Please provide your feedback to Derek Truscott, Chair, Practice Review Committee at the CAP office by **April 15, 2003**.

CAP Boardroom Dedicated to Dr. Jean Pettifor

In honor of Dr. Pettifor's lifelong and significant contributions to the profession of psychology both here and internationally, and in honor of her 80th birthday, the Council of the College of Alberta Psychologists dedicated the Boardroom at the College office as the "Dr. Jean Pettifor Boardroom" on Friday, November 16, 2002. Few individuals have had the impact that Dr. Pettifor has to furthering the profession of psychology in North America. Congratulations, Dr. Pettifor.

Meetings with Members

The Registrar and Deputy Registrar have been meeting with groups of psychologists across the province over the past few years to discuss the Code of Conduct and other regulatory issues. Most recently, a meeting was held with psychologists from the Alberta Mental Health Board in Calgary.

If you and your colleagues would be interested in meeting, please contact Pierre Berube, Deputy Registrar at the College office.

Opportunities to Get Involved Oral Examiners

The committee of oral examiners requires additional members in **Edmonton**. Examiners receive an honorarium of \$50 per examination. To have your name submit-

ted for consideration by Council, please complete the "Application for Committee Service" and submit it to Dr. Terry Pezzot-Pearce, Committee Chair, or Pierre Berube, Deputy Registrar at the CAP Office.

Criteria for Selection and Appointment of Oral Examiners

1. Examiners shall not be under orders of discipline.
2. Examiners shall be appointed and terminated by motion of the Council of the College of Alberta Psychologists.

Annual General Meeting

The College's Annual General Meeting will take place at 4:45 p.m. on **Thursday, May 8, 2003 in Calgary. In conjunction with the PAA' Conference at the Coast Plaza Hotel & Conference Centre.** All members are encouraged to attend to meet Council and review another year of operation of the College!

College of Alberta Psychologists

Council, 2002-03

President

Eric Haffenden

Past President

Richard Spelliscy

President-Elect

Sandra Collins

Public Member

Wayne Wright

Public Member

Barry Ashton

Treasurer

Bonnie Rude-Weisman

Dennis Brown

Wendy Hawkins

Teresita Jose

Michael King

Louise Million

Jean Pettifor

Ex Officio Members

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Patrick Lynch

Chair, Practice Review Committee

Derek Truscott

Chair, Registration Committee

Eileen Baril

Chair, Credentials Evaluation Committee

Walter Goos

Chair, Oral Examinations Committee

Terry Pezzot-Pearce

Registrar

Alexandra Kinkaide

Deputy Registrar

Pierre Berube

Staff of the College of Alberta Psychologists

Registrar

Alexandra Kinkaide

Deputy Registrar

Pierre Berube

Office Manager

Wendy El-Issa

Assistant to the Registrar

(Discipline) Gail Leicht

Credentials Evaluation and Registration Coordinator

Merrilyn Sweeney

Receptionist / Office Assistant / Examinations Coordinator

Karen Croswell

College News

Committee News Council News

Oral Examinations Committee

The following have been re-appointed to the Oral Examinations Committee for two-year terms:

Judy Chew
Carol Chandler
Peter Calder
Kerry Bernes
Robert Hall
Kerry Mothersill

Marianne Miles, Gerald Cossitt and **Lee Handy** were re-appointed as panel chairs of the Oral Examinations Committee for a two-year term.

Erik Wikman, Brenda Mann and **Gloria Jacobucci** were appointed to the Oral Examinations Committee for two-year terms.

Discipline Committee

Roger Gervais was re-appointed as a panel chair of the Discipline Committee for a two-year term.

Sincere thanks to **Beatrice Norrie** who has completed her term on the Discipline Committee.

Publications Committee

The following have been re-appointed to the Publications Committee for two-year terms:

Harvey Brink
James Canniff
Eric Haffenden

Practice Review Committee

Derek Truscott was re-appointed as Chair of the Practice Review Committee for a further two-year term.

Sincere thanks to **Stephen Dooley** and **Terrance Wilton** who are stepping down having served for 6 years on the committee.

Chartering Committee

Derek Truscott was re-appointed for a two-year term as a member of the Chartering committee.

The Council of the College wishes to say a fond farewell to **Ms. Arlene Chapman, who has served as public member on the Council for the past 6 years. Ms. Chapman has also held the position of Treasurer for the Council during this time and has been a major contributor to the work of Council during her appointment. Ms. Chapman has been a very positive force on Council and will be greatly missed!**

New Public Member Council

The College extends a welcome to **Mr. Barry Ashton** as the newly government-appointed public member. Mr. Ashton has an extensive military background and considerable experience in the management consulting field. Mr. Ashton is currently involved in numerous organizations and societies in the community including, Founding Director of the Sharing Our Military Heritage Society; Member of the Advisory Council for the Centre for Military and Strategic Studies at the University of Calgary; Director and Board Chair of Calgary Co-operative Association Limited; Director, Corps of Commissioners; Director of the Calgary Military Museum Society—to name just a few! Mr. Ashton looks forward to his new duties as a public member on our Council.

Treasurer

Council extends congratulations to Ms. Bonnie Rude-Weisman who was appointed Treasurer at the January 11, 2003 Council meeting.

Council Election Results

The College wishes to congratulate:

Dr. Horst Mueller

elected by acclamation to serve as President-Elect

Mr. Terry Wilton

elected to serve a three-year term as a member-at-large; and

Dr. Dennis Brown

re-elected for a further three-year term as a member-at-large.

All new Council members begin their terms following the Annual General Meeting of the College in May, 2003.

Congratulations and Welcome to the Council!

Practice Bulletin

Please be advised that a new Practice Bulletin entitled "Public Statements about Academic and Professional Credentials" is included in this issue on pages 5 and 6. These pages have been perforated so that the Practice Bulletin may be cut out and kept for future reference. Practice Bulletins are also available at CAP's website.

Resources

Resources

Examination Results

Summary of the EPPP

A total of 39 candidates wrote the EPPP exam from September 1 – December 31, 2002.

31 (79%)	Passed
8 (21%)	Failed

Oral Examinations

A total of 52 candidates undertook the oral examination in September and December, 2002.

47 (90%)	Passed
5 (10%)	Failed

Payment of Fees

Under current legislation, regulations and bylaws, psychologists and registrants must pay an annual registration fee by **March 31** in order to practice under the title of psychologist. Those who fail to submit their fees on time must be charged a late fee and informed of the possibility of de-listing on a certain date. College staff who administer fee payment policies and practices do not have the option of making exceptions to this rule.

You can avoid the annoyance and inconvenience caused by late payment of fees by noting carefully the following standard procedures:

1. The College mails out a fee notice towards the beginning of February. The College is not responsible for ensuring that the fee notices are actually delivered by Canada Post and received by the intended recipient.
2. If fees are not received by March 31, the College is obligated to send a notice to the psychologist or registrant by registered mail. This notice states that the fees are overdue, along with a late fee of \$100, and that de-listing will occur by a certain date.
3. If the fees and late fees are not received on or before the date set for de-listing, Council is obligated to de-list the psychologist or registrant.

CAP Publications

Available on a cost-recovery basis from the College office:

a) copies of CAP practice guidelines (individually or as a package)

- Addressing Recovered Memories
- Advertising and Other Public Communication
- The Use of Aversive Techniques in Behaviour Management
- Child Custody Assessment
- Control of Psychological Tests by Psychologists
- Non-Discriminatory Practice
- Release of Confidential Information
- Service Fees for the Provision of Copies of Client Files
- Psychological Evaluations for Child Protection Decisions
- Limits to Confidentiality and Consent for Services: Special Issues in Working with Minors and Dependent Adults.

b) "Status of Codes of Ethics, Codes of Conduct & Guidelines in the Regulation of the Psychology Profession in Alberta."

c) "Receiving Services from a Chartered Psychologist..." Brochure

Websites

CAP's website at www.cap.ab.ca serves two purposes: communication with the public and communication with College members. The website is updated regularly and is a good source of information for everyone. Did you know that in 19 days the College's website had 13,133 hits and 1,399 visitors. The documents viewed the most were information for psychologists and online forms.

Other useful websites for CAP members:

Psychology Profession Act and Regulations

www.gov.ab.ca/~lab/dept/

Health Professions Act

www.gov.ab.ca/qp

Psychologists' Association of Alberta

www.psychologistsassociation.ab.ca

Canadian Psychological Association

www.cpa.ca

Supervision Consultants

Jon Amundson and Walter Goos are Supervision Consultants for the College. Their role as consultants is to provide consultation to provisional psychologists and supervisors and to assist in the resolution of conflicts between provisional psychologists and supervisors.

To contact:

Jon Amundson

1614 – 8th Avenue NW
Calgary, AB T2N 1C2
Phone: (403) 289 – 2511
Email: amundsoj@shaw.ca

Walter Goos

13 Allen Place
Leduc, AB T9E 5J7
Phone: (780) 986-7592
Email: waltergoos@shaw.ca

Calendar Update

Calendar

Council Meetings

March 8, 2003

May 8, 2003

June 21, 2003

Anyone planning to attend should notify the CAP office to confirm the times and location. The most recently approved minutes can be found on the CAP website.

Annual General Meeting

May 8, 2003 at 4:45 p.m.

Calgary

Information Session for New Applicants

April 23, 2003

Edmonton

CAP Boardroom

10:00 a.m. – 12:00 p.m.

April 24, 2003

Calgary (location to be announced)

12:00 p.m. – 2:00 p.m.

Please call the CAP office at 1-800-659-0857 or 424-5070 to register.

Credentials Evaluation Committee Meetings

May 5, 2003

deadline for application is

April 11, 2003

June 13, 2003

deadline for application is

May 23, 2003

August 11, 2003

deadline for application is

July 25, 2003

September 19, 2003

deadline for application is

August 29, 2003

November 6, 2003

deadline for application is

October 17, 2003

December 12, 2003

deadline for application is

November 21, 2003

Oral Examinations

March 3 – 7, 2003

deadline for application is

January 24, 2003

June 23 – 27, 2003

deadline for application is

May 23, 2003

September 22 – 26, 2003

deadline for application is

August 22, 2003

December 1 – 5, 2003

deadline for application is

October 24, 2003

Update to the Register

New Members

Congratulations and welcome to the 41 new Chartered Psychologists and 8 new Psychological Assistants who have been added to the Register between September 1, 2002 and December 31, 2002.

Chartered Psychologists

Mr. Richard Anton

Dr. Shelley Bergman

Ms. Agatha Beschell

Ms. Tanya Boles

Ms. Helen Bosecker

Ms. Shelly Ann Boss-Bischoff

Dr. Julie Ann Brock

Ms. Deborah Deeter

Dr. Bradley Dye

Dr. Jasen Elliott

Ms. Carleen Fahie

Ms. Lynn Fairey

Ms. Lisa Gaglardi

Mr. Andrew Haag

Ms. Shaun Hains

Ms. Susan Hall

Mr. Keith Houston

Ms. Sarah Hutchison

Dr. Gloria Jacobucci

Dr. Laura Kaminsky

Mr. Peter Kosof

Ms. Pamela Lamash

Ms. Serena Leung (incorrectly printed as Sandra Leung in Fall Monitor)

Ms. Susan MacDonald

Dr. Richard Marlin

Ms. Laurie Martens-Morningstar

Ms. Marla McGregor

Dr. Liann Meloff

Ms. Susan Morison

Ms. Kimberly Nelson

Ms. Eita Repsyte

Dr. Geoffrey Schultz

Ms. Heidi Sharek

Ms. Jean Simpson

Mr. Griffith Thomas

Mr. Pieter van den Berg

Ms. Jody Wayne-Christensen

Dr. William Whelton

Mr. Phillip Wright

Psychological Assistants

Ms. Angela Bardick

Ms. Diane Grainger

Ms. Megan McElheran

Ms. Tamara Oberle

Mr. Serguei Pekh

Ms. Sumerlee Samuels

Ms. Adele Schulze

Ms. Jenny Yip

Deaths

The College has learned, with regret of the deaths of Mr. Thomas Stott and Ms. Gisele Pilon-Blackman and sends sincere condolences to their families, friends and professional colleagues.

Changing Your Address?

Please notify the College promptly in writing of changes in your address and phone/fax numbers. A change of address form is enclosed or visit our website at www.cap.ab.ca

The **CAP Monitor** is a regular publication of the College of Alberta Psychologists. Contact us at:

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10123-99 Street

Edmonton, AB T5J 3H1

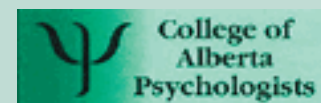
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website www.cap.ab.ca



To serve the interests of the public and guide the profession of psychology.

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Practice Bulletin

November 18, 2002

Public Statements about Academic and Professional Credentials

Introduction

The College of Alberta Psychologists has become aware of several instances in which psychologists have represented their professional credentials in ways that may be misleading or deceptive. This Practice Bulletin aims at clarifying the interpretation of regulations and guidelines having to do with representation of academic and professional credentials by registrants.

Representation of Academic Qualifications

Psychologists typically identify their highest practice-relevant degree in public statements about their practices (for example, M.Sc., M.A., Ph.D., Ed.D., Psy.D.). Occasionally, registrants who have not completed all the requirements for a particular degree have nevertheless listed that degree in their public statements with some qualifier. Examples include "Ph.D.(abd)" ("All but dissertation [completed]") or "Ph.D. candidate or (cand.)" ("some phase of the Ph.D. candidacy process completed"). Psychologists have also occasionally identified themselves as: "Ph.D. student" or "(std)".

Representation of Professional Memberships and Credentials

Psychologists belong to a variety of professional organizations that reflect their general or special interests in Psychology, such as the Psychologists Association of Alberta and the Canadian Psychological Association. These organizations usually require no formal training, experience, or demonstration of competence in practice beyond that required for registration as a psychologist. Other

organizations, such as the American Association of Marriage and Family Therapists, the American Board of Professional Psychology, and the National and Canadian Registers of Health Service Providers in Psychology, provide attestation of either supervised training or demonstration of professional competence through examination beyond that required for registration. Of late, additional credentialing and accrediting boards of various sorts, and their acronyms, have proliferated. These groups vary in purpose and procedures but are typically

"associations of professionals within a very specific specialty who band together to set standards for practitioners within that specialty. The rigor and level of requirements for the various boards vary profoundly from those which ask merely for a membership fee (often referred to as 'vanity' boards) to those that require written, electronic, and in-person examinations of the skills of the applicant in order to gain Fellow or Diplomate status under the Board." (Credentials in mental health, 2001).

Regulatory Boards, psychologists, and consumers face an impossible task in distinguishing among these various organizations to determine what each of them requires of an applicant before issuance of their particular credential.

College Regulations, Standards, and Guidelines

The *Code of Conduct* has the following to say about public statements about professional qualifications:

Psychologists shall not misrepresent, directly or by implication, their professional qualifications such as education, experience, or areas of competence and shall correct any misrepresentation of their credentials by others. (Section 29)

The *Canadian Code of Ethics for Psychologists*, at III.2 & .3, says that

In adhering to the principle of Integrity in Relationships, psychologists would

III.2 Accurately represent their own and their colleagues' credentials, qualifications, education, experience, competence, and affiliations, in all spoken, written, or printed communications, being careful not to use descriptions or information that could be misinterpreted (e.g., citing membership in a voluntary association of psychologists as a testament of competence).

III.3 Carefully protect their own and their colleagues' credentials from being misrepresented by others, and act quickly to correct any such misrepresentation.

Practice Bulletin

The College's Guidelines Concerning Advertising and Other Public Communications states:

A2. Psychologists do not use any professional identification (such as a professional card, office sign, letterhead, signature block or directory listing) that contains a statement or claim that is false, fraudulent, misleading, or deceptive.

A3. Psychologists, in representing their credentials to the public, use only those credentials that have been earned through required training, educational, and/or evaluated experience. Memberships in associations without such requirements may not be used as evidence of skill in psychology or psychological procedures (e.g., in signature blocks).

Finally, Schedule 22 of the *Health Professions Act*, slated to come into force for Psychology some time within the next two years, has this to say about public representations that use the term "Dr." or "Ph.D.":

5. No regulated member except a regulated member who has obtained an earned doctoral degree in a program in psychology approved by the Credentials Evaluation Committee of the College of Alberta Psychologists shall use the title "Doctor" or the abbreviation "Dr." or "Ph.D." in connection with the practice of psychology without identifying the program or discipline in which the regulated member earned or received the doctoral degree.

Interpretation

In consideration of the above, the College advises psychologist and provisional chartered psychologist registrants that

1. The College allows listing of earned, registration-relevant degrees and use of the abbreviation "C.Psych" by psychologists in signature blocks and other communications.
2. Provisional Chartered Psychologists shall represent themselves as psychologists in all communications and may not use any abbreviation of that term.
3. Registrants may only represent completed, earned degrees in identifying their academic credentials. A degree is completed and earned when the degree has been conferred by an accredited college, university, or professional school on the basis of work done in a graduate program, not when the individual has completed some or all the requirements for the degree. Public statements, descriptions, or use of abbreviations reflecting completion of some of the requirements of a degree program constitute misrepresentation and are not permitted.
4. Registrants may not identify membership in voluntary organizations such as the Canadian and American Psychological Associations or the Psychologists Association of Alberta as evidence of skill in practice. Use of acronyms such as "CPA" or "PAA" in signature blocks or other communications for this purpose is not permitted.
5. Because of the proliferation of psychology credentialing boards and organizations of various sorts, it is impossible to provide an exhaustive list of organizations in which membership or certification legitimately attests to special

training, experience, or competence in the practice of psychology. The onus is on registrants to demonstrate that credentials from organizations that they list for this purpose have been earned through required training, education, or evaluated experience in the practice of psychology.

6. Where any uncertainty might exist around what credentialing organization the registrant is referring to in a public communication, the registrant should identify the full name of the organization rather than simply using its acronym (for example, "Jane Smith, Ph.D., Fellow, Canadian Board of Proficient Psychologists", rather than "Jane Smith, Ph.D., CBPP").

References

Author. (2001). Credentials in mental health. *Science and pseudoscience review*. (On-line). Available online at <http://www.pseydoscience.org/credenti.htm>